



# Alcohol, Smoking and Vaping Policy

Policy date:	September 2024
Date of next review:	September 2025
Owner:	Headmaster
SLT committee responsible:	-
Intended audience:	Pupils, parents, staff
Location:	School Portal

## **1. Aims**

- 1.1 We aim to be a safe, happy and successful school. This policy sets out the School's rules and sanctions in the event of a pupil being in possession of, or under the influence of alcohol, tobacco or other inhaled substances whilst in the care of the School. This document should be read in conjunction with Haileybury's Bhaluka Drugs and Drug Testing Policy, which applies to illegal drugs and controlled substances.

## **2. Rules on smoking and vaping**

- 2.1 It is illegal to sell tobacco products (which include cigarettes, any product containing tobacco for oral or nasal use, and smoking mixtures such as herbal cigarettes) or nicotine inhaling products (which includes any inhaling device, also known as "e-cigarettes" or "vapes", and any nicotine cartridges or refills) to any person under the age of 18. For the purpose of this document "vaping" refers to inhalation and/or the exhalation from an electronic or similar inhalation device. These produce a vapour which might or might not include nicotine.
- 2.2 Pupils are not permitted to:
- smoke or vape whilst in the care of school staff or anywhere in the campus grounds;
  - be in possession of any tobacco products or nicotine inhaling products as defined above;
  - purchase or supply any of the above products to other pupils.
- 2.3 The School takes any involvement in smoking or vaping by pupils extremely seriously.
- 2.4 Any pupil found to be smoking or vaping outside, or who are found to be in possession of tobacco products or nicotine inhaling products, or who are in the presence of others who are smoking or vaping, will receive the following sanction (please refer to the Rewards, Behaviour and Sanctions Policy for further information on sanctions):
- for a first or second offence - Level 3 Detention and a letter home.
- 2.5 For further or more serious offences, including where there are aggravating factors, such as smoking inside a school building, thereby creating a fire hazard or endangering the health and safety of others, or where pupils are found to have bought or supplied tobacco or nicotine inhaling products for other pupils, suspension or permanent exclusion will likely apply. In the case of permanent exclusion, the School will follow its Serious Disciplinary Cases Procedure.
- 2.6 Any pupils found to be in possession of a large quantity of tobacco or nicotine inhaling products will be deemed to be engaged in supplying these to other pupils.
- 2.7 Any sanctions issued are at the Headmaster's discretion.
- 2.8 A pupil found to be engaging in smoking or vaping will be offered support and education on the dangers of such behaviour from the Health Centre, the School Counsellor, or other staff as appropriate. Educating pupils on the dangers of tobacco and nicotine inhalation is a matter the School takes very seriously. This issue is addressed in the Wellbeing Curriculum, tutorial programmes, during biology lessons and within Houses.

## **3. Alcohol is not permitted**

- 3.1 Pupils, whilst under the care of the School on or off site, must not consume or have in their possession any alcohol, unless it is specifically allowed under the paragraphs below.
- 3.2 Education in the use and abuse of alcohol is a matter the School takes very seriously. This issue is addressed in the Wellbeing curriculum, tutorial programmes, during biology lessons and

within Houses. This includes education directed towards enabling pupils to make informed and responsible choices on the issue of drinking alcohol.

### 3.3 School functions:

School functions involving pupils, parents or staff should not serve alcohol. .

3.4 Haileybury staff supervising functions must not consume alcohol. Best practice is for the member(s) of staff supervising not to consume alcohol at all.

## 4. **Sanctions for alcohol misuse**

4.1 Any pupil found to be abusing alcohol will be offered support from the School Counsellor, the Health Centre, or any other appropriate member of staff, in addition to receiving the disciplinary sanctions stated below.

4.2 Pupils found to have been drinking alcohol (other than as permitted by this policy), or to have alcohol in their possession, or who are found to have been in the presence of others drinking alcohol when not permitted, or who return to School from home or another venue under the influence of alcohol, will receive the following sanction (please refer to the Rewards, Behaviour and Sanctions Policy for further information on sanctions):

- for a first or second offence - Level 3 Detention and a letter home.

For further or more serious offences including where there are aggravating factors, such as where a pupil is very inebriated or requires medical treatment following the consumption of alcohol, where pupils have consumed or are in possession of spirits, or where pupils are found to have supplied alcohol to other pupils, suspension or permanent exclusion will likely apply. In the case of permanent exclusion, the School will follow its Serious Disciplinary Cases Procedure.

4.3 All sanctions are at the Headmaster's discretion.

## 5. **Procedures**

5.1 Any evidence or concern that a staff member has regarding a pupil drinking alcohol, smoking or vaping should be reported appropriately using CPOMS. Any pupils who require treatment at the Health Centre should, once safely admitted, be reported via CPOMS.

5.2 If there is a concern that a pupil may be at risk as a result of having consumed alcohol they must be accompanied by an adult to the Health Centre. If the incident is discovered at night, HMs should phone ahead to the Health Centre to alert the member of staff on duty.

5.3 The School may carry out a search for any alcohol, or tobacco or nicotine inhaling products.